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| ***NOTICE TO ALL CONTRACTORS*** |
| ***EMPLOYING JOURNEYMEN, APPRENTICES & PRE-APPRENTICES*** |
| ***WITHIN THE JURISDICTIONAL AREA OF:*** |

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| ***SMW LOCAL 268*** |
| ***2727 N. 89th St.*** |
| ***Caseyville, IL. 62232*** |

SHEET METAL WORKERS' LOCAL 268

WAGE & FRINGE BENEFITS

 EFFECTIVE DATE:

|  |  |  |
| --- | --- | --- |
| **7/1/2021** | **7/1/2022** | **7/1/2023** |

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| ***BASIC WAGE* $ 37.54 $ 38.43 $ 39.53** |
| ***VACATION (6%)* $ 2.25 $ 2.31 $ 2.37** |
| ***TAXABLE WAGE* $ 39.79 $ 40.74 $ 41.90** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***HRA*** |  | **$ 0.35** | **$ 0.45** | **$ 0.45** |
| ***401K*** |  | **$ 0.50** | **$ 0.50** | **$ 0.50** |
| ***HEALTH & WELFARE*** |  | **$ 10.40** | **$ 10.50** | **$ 10.60** |
| ***LOCAL PENSION*** |  | **$ 3.32** | **$ 3.42** | **$ 3.52** |
| ***NATIONAL PENSION*** | **PRE APPR. RATE IS ($0.32)** | **$ 5.68** | **$ 5.79** | **$ 5.79** |
| ***SASMI (3%)*** | July 1,2023 | **$ 1.80** | **$ 1.84** | **$ 1.88** |
| ***APPRENTICE FUND*** |  | **$ 0.54** | **$ 0.54** | **$ 0.54** |
| ***INTERNATIONAL TRAINING INSTITUTE*** | **$ 0.12** | **$ 0.12** | **$ 0.12** |
| ***NEMI*** |  | **$ 0.03** | **$ 0.03** | **$ 0.03** |
| ***SMOHI*** |  | **$ 0.02** | **$ 0.02** | **$ 0.02** |
| ***LOCAL INDUSTRY & IFUS*** |  | **$ 0.33** | **$ 0.33** | **$ 0.33** |

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| **FRINGE BENEFITS ARE DUE** |
| **THE 1ST OF THE MONTH. LATE** |
| **AFTER THE 15TH OF THE MONTH.** |

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| ***TOTAL*** | **$ 62.88** | **$ 64.28** | **$ 65.68** |
| ***effective July 1, 2021*** |  |  |  |
| ***BM&O FUND* - $1.08 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.** |
| ***effective July 1, 2022*** |  |  |
| ***BM&O FUND* - $1.08 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.** |
| ***effective July 1, 2023*** |  |  |
| ***BM&O FUND* - $1.08 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.** |

 APPLICABLE OVERTIME RATE WILL APPLY ON: LOCAL 268 VACATION

IMPORTANT: Voluntary P olitical A ction L eague (PAL) hourly check off is to be remitted to Local 268 by separate check

 SUBSISTENCE:

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| ***Mileage to Jobsite: Current IRS rate*** |
| **as published on** [**www.irs.gov**](http://www.irs.gov/) |

**Note: $ 1.50 Foreman;**

**$ 2.50 General Foreman**

**Mileage and subsistence do not apply *OUT OF JURSIDICTION CONTRACTORS***

**to Jobsites in the counties of *ARE TO USE JEFFERSON COUNTY***

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| --- |
| **$ 8.50 per day - 45 to 59 miles** |
| **$ 12.50 per day - 60 to 79 miles** |
| **$ 20.50 per day - 80 to 119 miles** |
| **$ 35.00 per day - over 119 miles** |

**Jersey, Madison, St. Clair or Monroe. *COURT HOUSE IN MT. VERNON, ILLINOIS***

***To FIGURE SUB- PAY AND MILEAGE***

101 S. 10th St.

 PAY DAY: WEEKLY ON FRIDAY BEFORE QUITTING TIME, AND NO MORE THAN 2 DAYS PAY WILL BE WITHHELD. Mt. Vernon, IL. 62864

 LAY-OFF: EMPLOYEE WILL BE PAID IN FULL ON SAME DAY.