SHEET METAL WORKER'S LOCAL #110 WAGES EFFECTIVE December 1, 2023

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **JOURNEYPERSON** | **85% APP** | **80% APP** | **75% APP** | **70% APP** | **65% APP** | **60% APP** | **55% APP** | **50% APP** |
|  |  |  |  |  |  |  |  |  |  |
| **WAGES** | **37.72** | 32.06 | 30.18 | 28.29 | 26.40 | 24.52 | 22.63 | 20.75 | 18.86 |
| **HEALTH & WELFARE** | **9.70** | 8.87 | 8.77 | 8.67 | 8.56 | 8.46 | 8.35 | 8.26 | 8.15 |
| **PENSION** | **12.26** | 10.42 | 9.81 | 9.20 | 8.58 | 7.97 | 7.36 | 6.74 | 6.13 |
| **LOCAL ED FUND** | **1.01** | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 |
| **INDUSTRY FUND** | **0.35** | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 |
| **ITI** | **0.12** | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 |
| **NEMI** | **0.03** | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 |
| **SMOHIT** | **0.02** | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 |
| **SASMI** | **1.79** | 1.54 | 1.46 | 1.38 | 1.31 | 1.23 | 1.15 | 1.07 | 0.99 |
|  |  |  |  |  |  |  |  |  |  |
| **TOTAL PACKAGE** | **$63.00** | **$54.21** | **$51.54** | **$48.86** | **$46.17** | **$43.50** | **$40.81** | **$38.14** | **$35.45** |

**LEAD PERSON RATE: $2.00**

**FOREPERSON RATE: $4.00**

**GENERAL FOREPERSON RATE: $5.50**

**DEDUCTIONS: BASED ON TOTAL HOURS**

|  |
| --- |
| **Check Off** |
|  | **Journeyperson** | **Apprentice** |
| **Y TO Y** | 0.15 | 0.00 |
| **WORK PRESERVATION** | 0.50 | 0.20 |
| **CHECK-OFF** | 0.24 | 0.24 |
| **TOTAL DEDUCTIONS** | **0.89 Per Hour Worked** | **0.44 Per Hour Worked** |

**VACATION $1.25 PER HOUR WORKED OFF THE CHECK \*\**TRAVELERS EXEMPT* \*\***

\*\*\*\*Note\*\*\*\*

General Foreperson 5.50 per hour

Additional monies to be paid on the check

Foreperson 4.00 per hour Additional monies to be paid on the check

Lead Person 2.00 per hour

HVAC License .50 per hour

Additional monies to be paid on the check On jobs requiring HVAC permit.

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| --- | --- | --- |
| **Shift Differential** | **Journeyperson -** | **$3.18 per hour** |
| **Apprentices -** | **$2.66 per hour** |
| **All Other Classifications -** | **$2.26 per hour** |

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|  | **RESIDENTIAL****MECHANIC** | **1st Year****RES. TRAINEE** | **2nd Year****RES. TRAINEE** | **INDUSTRIAL****WORKER** | **PRE-APP** | **CLASSIFIED****WORKER** |
|  |  |  |  |  |  |  |
| **WAGES** | 19.34 | 12.74 | 13.88 | 20.34 | 15.29 | 12.51 |
| **HEALTH & WELFARE** | 8.70 | 8.53 | 8.51 | 8.92 | 8.62 | 8.62 |
| **PENSION** | 5.18 | 3.62 | 4.15 | 1.88 | 0.61 | 0.61 |
| **LOCAL ED FUND** | 0.6 | 0.49 | 0.49 | 0.25 | 0.20 |  |
| **INDUSTRY FUND** | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 |
| **ITI** | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 |
| **NEMI** | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 |
| **SMOHIT** | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 |
| **SASMI** | 1.00 | 0.75 | 0.80 |  |  |  |
| **TOTAL PACKAGE** | **$35.34** | **$26.65** | **$28.35** | **$31.91** | **$25.24** | **$22.26** |

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| --- | --- | --- | --- | --- | --- | --- |
|  | **RESIDENTIAL****MECHANIC** | **1st Year****RES. TRAINEE** | **2nd Year****RES. TRAINEE** | **INDUSTRIAL****WORKER** | **PRE-APP** | **CLASSIFIED****WORKER** |
| **Y to Y** | 0.07 | 0.00 | 0.00 | 0.07 | 0.00 | 0.00 |
| **Work Preservation** | 0.25 | 0.25 | 0.25 | 0.25 | 0.00 | 0.00 |
| **CHECK-OFF** | 0.24 | 0.24 | 0.24 | 0.24 | 0.19 | 0.19 |
|  |  |  |  |  |  |  |
| **TOTAL DEDUCTIONS** | **$0.56** | **$0.49** | **$0.49** | **$0.56** | **$0.19** | **$0.19** |

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| --- | --- | --- | --- | --- | --- | --- |
| **VACATION** | **$1.25** | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| **SERVICE FEE** |  |  |  |  | **$20 Monthly** | **$20 Monthly** |

11/28/2023